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Stop Unfashionable Conduct at Zara

Zara workers joined UNITE HERE in Fall 2007 in order to improve working conditions at their store. They were tired of their unpredictable schedules, working shortstaffed, bosses' favoritism, and disregard for seniority.

Instead of respecting employees' right to join a union, since Fall 2007, ZARA has engaged in conduct which may have violated the Québec Labour Code, including:



- **Firing four employees** who supported the union at ZARA's Rockland Mall store in April and May 2008
- **Demoting two employees** who led a union drive at ZARA's downtown Montreal store in August 2007
- Holding anti-union meetings at three Montreal stores in 2007-2008, **in one case telling employees that joining a union is "treason" against the company.**

TAKE ACTION TODAY!

Send the following message to David Pastrana,

Take Action on this Issue

Send this message to:

- Mr. David Pastrana

Complete the following to send this message. If you have participated before, just type in your email address then submit the form.

Email: *

First Name: *

Last Name: *

Title:

Your Employer or Organization:

Address Line 1: *

Address Line 2:

City: *

State/ Province:

President of Zara Canada:

[Tell me more](#)

**Subject:
Respect Zara Workers' Right to Join a Union!**

Dear [Decision Maker],

Zara is known as a progressive company on the cutting edge of fashion, but when it comes to respect for workers' rights, here in Canada Zara seems to be stuck in the 19th century.

As a Zara customer, I support the right of Zara workers to join a union and want to shop at a company that treats its employees with respect.

Respect Zara workers' right to join a union and commit to negotiating with them in good faith!

Sincerely,
[Your name]
[Your address]

ZIP/Postal Code: *

Country: *

Phone Number:

Fax Number:

Email Preference:

Send me Plain Text

Send me HTML**

Don't Know

Are you a UNITE HERE Member?: *

Select your local union.

Yes, I would like to receive a copy of this letter

Check this box if you would like to receive periodic updates or action alerts

* Required Field

** Some older email programs may not display HTML correctly.

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[Union Hotel Guide](#)



Radisson LAX Signs Union Contract Becoming Fourth LAX Hotel to Become Union on the 'New Century' Block

April 16, 2009

California Chronicle--On Monday April 13th, the Radisson LAX hotel signed a union contract giving significant wage increases, free family health insurance and providing safer working conditions for the 160 hotel workers who work at the hotel. Hotel workers from the Sheraton Gateway, Four Points LAX, and Westin LAX also joined the Radisson LAX workers to celebrate their recently won victories. Hotel workers at all four hotels will now be covered by union contracts with UNITE HERE Local 11. The Hilton LAX is the last of the hotels that was part of UNITE HERE Local 11's 'New Century' campaign that is still non union, and is still being boycotted by UNITE HERE Local 11.



[READ MORE >](#)

Yale and UNITE HERE Agree on Three- year Contracts Nine Months Early

April 15, 2009

New Haven, CT--Yale University and UNITE HERE Locals 34 and 35, the two major unions representing Yale employees, have agreed on new three-year contracts more than nine months before the expiration of their current contracts. The new agreements will take effect January 2010 and cover 3,400 clerical and technical employees in Local 34 and more than 1,200 service and maintenance employees in Local 35.

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Meet Our Members



Hot Issues



UNITE HERE In The News

[PRESSCENTER](#) > [MORE NEWS STORIES](#) >

- [UNITE HERE General President Bruce Raynor's Statement on Cintas's Continuation of its Meritless RICO Lawsuit](#)
May 1, 2009
- [UNITE HERE General President Bruce Raynor's Statement on Congressman Anthony Weiner's Remarks About Manufacturing in Haiti](#)
April 30, 2009
- [Cleve Jones, former aide to slain gay supervisor Harvey Milk, speaks in Salinas](#)
April 30, 2009. *The Californian*
About 75 people - many from various community organizations — gathered Wednesday night in the meeting hall of Salinas Center for Change to listen to Cleve Jones, an aide to slain gay leader Harvey Milk, who was portrayed in the Academy Award-winning film "Milk."
- [Lawsuit: Cintas Quotas Are Hazardous](#)
April 30, 2009. *City Beat*
Cintas Corp sets unrealistic production quotas for laundry workers that cause dangerous conditions and it led to the death of one worker in March 2007, according to a motion filed in a lawsuit against the company.
- [Textiles laud 'made in USA' law](#)
April 28, 2009. *Southwest Farm Press*
The nation's textile industry has been in a free-fall for years, like much of the US manufacturing base.



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Stop Unfashionable Conduct at Zara

Pass your message on to your friends and colleagues, and invite them to sign up to the UNITE HERE e-Activist Network.

Recipient Email Addresses: *

One email address per text box is allowed.

First Name

Last Name

Your Name: *

Your Email: *

You must use a registered email address.

Subject:

Message:

You may edit the message or send it as is. The system will automatically include the web address for this ActionAlert at the bottom of your message.

* Required field

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December 23, 2008

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March 18, 2009

[Tell the Senate: Confirm Hilda Solis as Secretary of Labor](#)

February 24, 2009

[The workers who make our army's gear need security too.](#)

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[The Time Has Come for Fair Trade](#)

June 18, 2008

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June 11, 2008

[OurJobsMatter.org Virtual Day of Action!](#)

April 25, 2008

[Tell Seneca College to Take Responsibility for Violence at Markham Campus](#)

March 13, 2008

[Tell George Zimmer: Our Jobs Matter!](#)

March 12, 2008

[Demand Accountability for Two Worker Deaths at North East Linen!](#)

December 20, 2007

[Tell Tommy Hilfiger: Respect Workers' Rights!](#)

December 17, 2007

[Stand By Your Striking Cafeteria Workers!](#)

December 09, 2007

[Call Your Senators -- Help Defeat the Peru FTA!](#)

December 03, 2007

[Tell Your Senators to Vote 'NO' on the Peru FTA!](#)

December 03, 2007

[Don't Deposit at Countrywide](#)

December 02, 2007

[Don't Deposit at Countrywide](#)

December 02, 2007

[H](#)

November 20, 2007

[Making Cintas Safe!](#)

November 13, 2007

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UNITE HERE!

Make Your Voice Heard

Join the UNITE HERE e-Activist Network and stay informed about campaigns and issues important to HERE members and working families, including immigration reform, the right to organize, legislative updates, and contract campaigns. Join thousands of other e-activists in making your voice heard locally and nationally.

The UNITE e-Activist Network will send you occasional e-mail action alerts when your voice is needed. Your reply can send a fax or e-mail to key national and local decisionmakers, the White House, or even employers.

Click on the "sign up" link to get started (or enter your e-mail address if you're already a member and would like to update your preferences).

[Sign up with UNITE HERE e-Activism](#)

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Let your friends know about UNITE HERE e-Activism

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Enter 5 or 9 digit zip code

—

Current Members:

Email

Password

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[Employee Free Choice Act now in Congress!](#)

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[I Stand With Diane](#)

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From:

Subject:

Message:

Maintainer: [UNITE HERE](#)





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